



Hille Tänavsuu Cancer Treatment Foundation "The Gift of Life"

Board Charter

Approved by the Board of the Foundation on 18 June 2024

This document describes the work of the Board of the Foundation (The Supervisory Board) and the procedure of decision-making.

The Board of the Foundation meets at least 6 times a year.

The members of the Board of the Foundation are volunteers and receive no payment for their work.

The Board of the Foundation must:

1. Ensure that the Foundation creates long-term value for society.
2. Ensure that the Foundation has a proper and capable Management Board that continuously and effectively implements the agreed-upon strategy and works towards the achievement of the agreed-upon and defined objectives.
3. Ensure that the governance and management of the Foundation is organised in the best possible manner, fairly and transparently.
4. Formulate, in co-operation with the Management Board, the purpose, vision, mission and values of the Foundation.
5. Participate with the Management Board in the development of the Foundation's strategy and approve the Foundation's strategy.
6. Participate with the Management Board in the mapping of the Foundation's risks, agreeing upon and implementing mitigation measures.
7. Approve the budget and the annual fiscal report of the Foundation.
8. Ensure that legal requirements are met in a timely and high quality manner, that financial affairs are in order and that the Foundation operates transparently.

The Chair of the Board of the Foundation must:

1. Act as the Foundation's main spokesperson and defender of the Foundation's reputation, including presenting the Foundation's objectives, results and policies in co-operation with the Management Board.
2. Ensure that the Board of the Foundation fulfils its role in defining and implementing the direction and strategy of the Foundation.
3. Act as a leader and facilitate the discussions of the Board.

The Board's work culture:

1. Board members foster a culture of mutual trust and honesty, supporting the Board by creating an open and transparent atmosphere, while respecting the need for robust debates.
2. Board members are encouraged to communicate their individual views and concerns to the Board.
3. Board members are encouraged to engage in dialogue with the management when appropriate.
4. Members of the Board shall act solely and exclusively in the interest of the Foundation.
5. In the event of a conflict of interest, a Board member shall immediately inform the Chair of the Supervisory Board, who shall ensure that the Board member does not receive any written or oral information about the relevant decision, and shall ensure that the Board member leaves the meeting room before the decision is made and does not influence the process in the slightest.
6. The Board is determined to follow good corporate management principles with special attention to ensuring full transparency.
7. The Board will always seek the best solution for the Foundation and society, avoiding compromises and voting and seeking consensus.
8. At its meetings, the Board strives to follow the principle of spending 20% of its time listening to reviews and 80% of its time on securing the future of the Foundation.
9. The Board is responsible for the preparation of the materials for the Foundation's Board meetings and these materials should always be submitted to the Board 7 days before the meeting to allow everyone to review the information and prepare for the meeting.

Oncologist members of the Board:

1. While the members of the Board of the Foundation act solely in the interests of the Foundation, the oncologist members of the Foundation act solely in the interests of patients when making treatment decisions.
2. Make the decisions on whether or not to accept applications for help via the Foundation's specific online platform, by reviewing the applications, reading the case histories, and analysing the justification and potential effectiveness of a potential medication purchase and treatment plan for the person in need of help.
3. At least 3 oncologists must agree with the decision.
4. The Foundation's Board processes applications based on scientific evidence.
5. Non-oncologist members of the Board do not participate in the decision making process.

Digitally signed by:

Erik Sakkov

Chair of Board of the Foundation